



VISITING RESEARCHER PROGRAMME

1. CALS is a public interest law organisation based at Wits Law School. CALS is also a law clinic, registered as such with the Law Society of the Northern Provinces. As such, CALS straddles the world of academia and social justice. CALS' vision is a socially, economically and politically just society where repositories of power, including the state and the private sector, uphold human rights.
2. At CALS we believe that the intersection of different cultures and perspectives is of enormous benefit in assisting us to achieve this vision. With this in mind, CALS offers a range of opportunities - apart from formal employment arrangements - for students, recent graduates and visiting researchers to participate in our work. These include our:
 - 2.1. Internship Programme; and
 - 2.2. Visiting Researcher Programme.
3. This policy document is intended to provide more information about the Visiting Researcher Programme at CALS. This Programme is managed by Palesa Madi (Attorney) and Sibongile Ncube (Senior Administrator: Procurement and Human Resources). All queries about these Programmes should be directed to both Palesa.Madi@wits.ac.za and Sibongile.ncube@wits.ac.za.
4. CALS hosts visiting researchers from time to time. These researchers are typically, but not necessarily, Fulbright scholars, academics from other universities, activists or practitioners looking for a home to conduct a particular piece of research.
5. CALS welcomes hosting visiting researchers provided that:
 - 5.1. the candidate meets the Law School's criteria for visiting appointments;
 - 5.2. the candidate is committed to goals and values which resonate with the Vision and Mission of CALS;
 - 5.3. the candidate is prepared to contribute to CALS' work in some way; and
 - 5.4. CALS has the necessary space and infrastructure available.
6. The Law School's requirements for visiting fellows include:
 - 6.1. publication of a research paper in a peer reviewed and accredited journal in the candidate's capacity as a CALS/Wits fellow; and
 - 6.2. presentation of research to law school colleagues and/or a wider audience - typically in seminar format or public lecture.
7. Additional requirements may be negotiated between CALS and the visiting fellow on a case by case basis.
8. The formal institutional affiliation is with the Wits Law School but visiting researchers may be 'placed / housed' at CALS for their fellowship.

9. Please note that appointments of this nature are typically not remunerated. The benefits include the institutional affiliation, a community at CALS to support your research, and access to the university's libraries and online databases.
10. All appointments of visiting researchers must be approved in accordance with the University Policy on Honorary and Visiting Academic Appointments. This means that visiting fellows must be motivated for by CALS and approved by the Law School Visiting and Honorary Appointments Committee and either the Dean or the Faculty Staffing and Promotions Committee, as appropriate.
11. To apply for a visiting fellow position, prospective candidates should direct an initial query indicating their area of research and time period for which a fellowship is sought to Palesa Madi and Sibongile Ncube at CALS on Palesa.Madi@wits.ac.za and Sibongile.ncube@wits.ac.za. Provided that CALS supports the application, the following documents will then need to be provided for consideration by the Law School Visiting and Honorary Appointments Committee:
 - 11.1. Motivation letter detailing the proposed research and time period for which a fellowship is sought;
 - 11.2. CV; and
 - 11.3. Two letters of reference.